



ICV's Core Values

- 1. ICV staff and volunteers engage with Aboriginal and Torres Strait Islander People with honesty, integrity and trust at all times. ICV acknowledges and respects the human rights and cultural diversity of Aboriginal and Torres Strait Islander people.**
- 2. ICV staff and volunteers look, listen and learn from communities. ICV is accountable to Aboriginal and Torres Strait Islander clients by responding appropriately to requests and following up in a timely manner.**
- 3. ICV is flexible and adaptive.**
- 4. ICV develops reciprocal obligations with Aboriginal and Torres Strait Islander communities to build sustainable partnerships.**
- 5. ICV takes a positive approach in working with Aboriginal and Torres Strait Islander people to provide opportunities for them to develop their community and human capacity. ICV takes a longer-term view and pursues flexible approaches that met development needs that emerge from them and their organisations.**
- 6. ICV proactively seeks opportunities to work with Aboriginal and Torres Strait Islander people at their request to design and establish projects.**
- 7. ICV implements high quality project and volunteer screening procedures to achieve the best results and displays best practice in project and volunteer management.**
- 8. ICV values and supports its volunteers. ICV recruits volunteers of the highest standard and diverse capabilities then prepares them with cultural training and supports them in communities.**

Working with Aboriginal and Torres Strait Islander People